



Background Screening in Egypt



Pre-Employment screening services for smart hiring

Whether you're looking for a criminal background check, education verification, identity authentication, reference check, employment history verification or credit check in Egypt. VERIFAVE has simple, fast and secure pre- and post-employment solutions

Background screening helps your organization make better, more informed hiring and more consistent decisions. From criminal record checks to employment verifications, it's a proactive way to add another layer of risk mitigation into your hiring process.



In this report, we will look at seven of the most common pre-employment checks in Egypt.

We will discuss what each check entails, explain why employers conduct each check and provide some considerations that may improve your pre-employment screening programme for Egyptian candidates.



Did You Know?

- Over 6 million Egyptians have a criminal record. It pays to know who you're hiring.
- Thirty-nine percent of Egyptians admitted to lying on their resumes

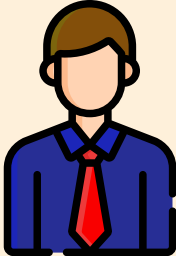
The seven most common pre-employment checks in Egypt



Education Verifications



Criminal Record Checks



Employment History Verifications



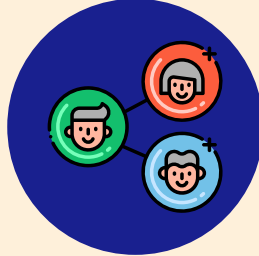
Documents Authentication



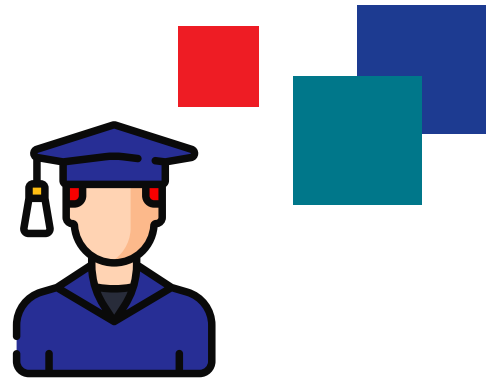
Credit Checks



Media Searches



Reference Checks



Education Verifications

Verifying education certificates can save you money and time by protecting your business from unqualified applicants with fake or misleading education records. Verifave, Egypt's leader in education verification solutions, provides you with the information and tools you need to acquire the most qualified employees. Our education verification process confirms that each candidate has the credentials and qualifications to be an asset to your business.

Cut overall expenses, reduce the risk, and combat academic fraud in Egypt

Verifave accurately and securely verifies postsecondary enrollment and graduation information for students of all public and private Egyptian universities and institutions.

We Verify Student:

Degree Attained — Certifications — Courses —
Enrollment — High School Certificates (Thanaweya A'ama)

Did You Know?
Trade of
“fake certificates” has
become very popular in
Egypt

A dark grey rectangular box with a red square and a teal square in the top right corner. The text is white and centered within the box.

Methods of verification for degree attained

- **Verbal**

Affordable and fast education verification in Egypt, through verbal confirmation from the university/college

- **Certified Copy**

Obtain a certified copy of the degree certificate through the issuing university or through the Ministry of Higher Education and Scientific Research in Cairo

- **University Letter**

Degree verification through official letter or email from the university where the degree was obtained

- **Proof**

Other proof of verification such as a screenshot from university system or a photocopy of graduate and alumni records



Criminal Record Checks

Criminal Checks in Egypt. Verifave conducts a thorough criminal check on an individual and reveal the outcome of any criminal charges or cases if the result was positive. Also we are able to verify the criminal record certificate itself through Ministry of Interior of Egypt , General Directorate of Forensic Evidences Investigation.

With Verifave, searching criminal records in Egypt has never been easier and faster!

Since 2012, Verifave has provided accurate, fast, and reliable criminal record searches in Egypt for more than 50 international organization

Documents required for criminal recored search in Egypt: National ID Card, Passport or Driver's Licence + consent form

**Conduct or verify
a criminal check
on your applicants
within 48 hours
ONLY**

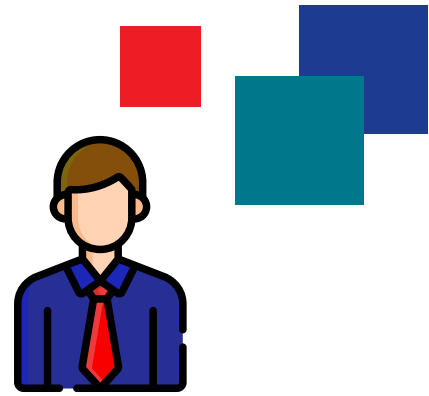
Potential outcomes

No records found

A report will be returned as “No Records Found” when a search of the source records did not find a subject whose identifiers matched the subject information within the scope of the search

Records found

A search of the source records did find a subject whose identifiers matched the candidate information as submitted by the client. Verifave will report all pertinent information on file. The case information will contain charges filed, type of crime, date filed, personal identifiers on file, and disposition information



Employment History Verifications

Confirming employment history and verify resume in Egypt. Verifave will provide an accurate overview of a candidate's employment history, by contacting or visiting former employers and organizations we'll provide you with the important information you need to ensure that you hire the right person.

When it comes to which candidate gets the job offer, it's all about a great CV

Employment verification checks enable you to hire with greater peace of mind. Verifave will verify facts about your applicant's work history directly from the source (Human Resources). It's important to verify the employment history with previous employers, asking for job title, start and end dates, reason for leaving and more to check both integrity and candidate accuracy.

Did You Know?

Thirty-nine percent of Egyptians admitted to lying on their resumes

Employment verification findings

This data comes from our own research from pre-employment checks in Egypt processed in two years (2018-2019)



Manual Document Authentication



سيرة ذاتية
Resume

AHMED MONUIR SHAWKAT AHMED

احمد منير شوكت احمد

EDUCATION

CAIRO UNIVERSITY
Bachelor of Engineering

2010
2015

جامعة القاهرة
بكالوريوس هندسة

WORK EXPERIENCE

Enppi Petroleum Company (Engineer) | Jan 2016 To Dec 2019

Sokraffa Petroleum Services (Engineer) | Jan 2020 To Present

شركة انبي للبتروك (مهندس) يناير ٢٠١٦ الى ديسمبر ٢٠١٩

البتروك (مهندس) يناير ٢٠٢٠ الى الان

خبرات العمل



Ministry of Interior
Sector Administration of Public Security
General Directorate of Forensic Evidence Investigation
Directorate of Computer

جمهورية مصر العربية
مديرية الحالة الجنائية
Criminal Record

البيانات الشخصية

Personal Data :
Ahmed Mounir Shawkat Ahmed

الصورة الشخصية
Personal Photo

نتيجة التفتيش
Result of Inspection

لا توجد احكام جنائية مسجلة
No Criminal Record Found

Left Hand Fingers

Right Hand Fingers

VERIFIED

Faculty of Engineering
Cairo University

كلية الهندسة
جامعة القاهرة

99 001275

Graduation Certificate

This is to certify that Mr. Ahmed Mounir Shawkat Ahmed
Graduated from this Faculty in: January 2015
and granted the degree of Bachelor of : Petroleum & Petrochemical Eng. (Credit Hours System)

Major: xxxxxx

With a Cumulative GPA: 3.490

Equivalent to General Appreciation Rate: Very Good

Date of Birth : 14/6/1990

Place of Birth : Cairo

Nationality : Egyptian

VERIFIED





Manual Documents Authentication

We are able to authenticate Egyptian documents including National ID card, Egyptian passport, Egyptian driving licence, birth certificates/marriage certificates/death certificates and other governmental documents (such as utility bill, lease agreement or property ownership) issued in Egypt, the authentication done through the issuing authority.

1. Egyptian identity card verification

- ✓ Verify name and national ID number
- ✓ Obtain and verify mother's full name
- ✓ Obtain current and previous address
- ✓ Verify date and place of birth
- ✓ Verify marital status and Profession
- ✓ Verify ID photo



2. Egyptian driver's license verification

- ✓ Verify name and license number
- ✓ Verify issue and expiry date
- ✓ Verify current address
- ✓ Verify date and place of birth
- ✓ Obtain driver record
- ✓ Verify license photo



3. Egyptian passport

- ✓ Verify name and passport number
- ✓ Verify issue and expiry date
- ✓ Verify MRZ code
- ✓ Verify date and place of birth
- ✓ Verify passport photo

4. Egyptian birth certificate

- ✓ Verify name and NID
- ✓ Verify date and place of birth
- ✓ Verify registration number
- ✓ Verify mother's name



Credit Checks

Implementing credit enquiries as part of a screening process can provide employers with a valuable indication of a candidate's sense of financial responsibility and track record. In addition to providing proof of identity, a credit check can disclose any bankruptcies, administration orders and insolvencies present on an individual

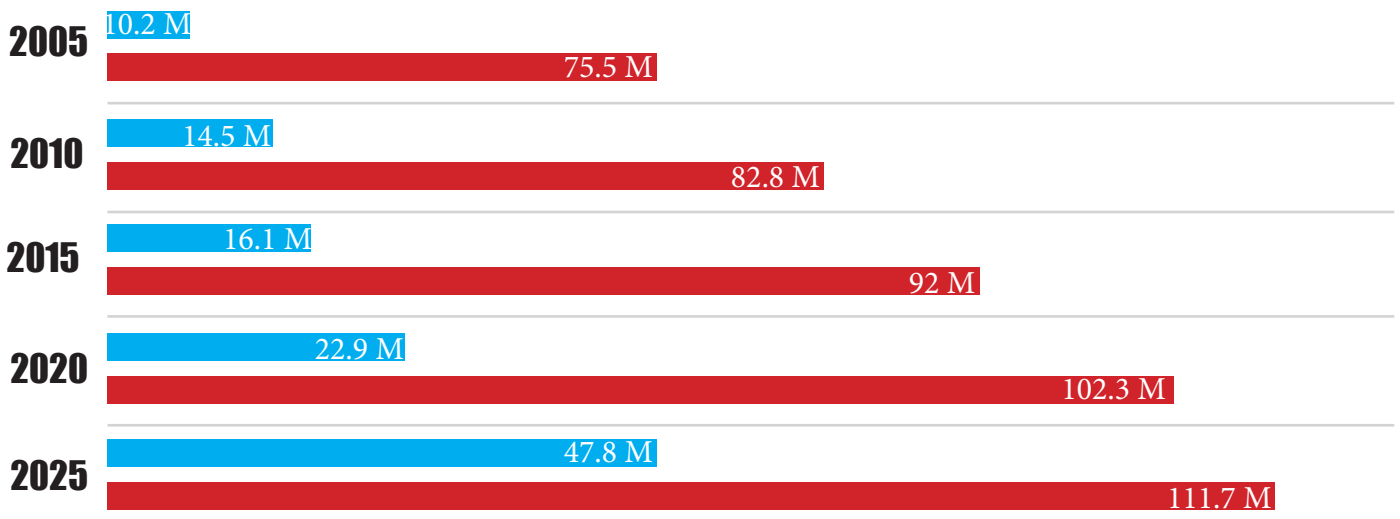
Verifave is entitled to access The Egyptian Credit Bureau's database to carry out creditworthiness check

A credit report for Egyptian citizens contains information about their credit such as status of credit liabilities, credit card payments and loan payment history. Lenders/Employers (either Banks or Companies/ Organizations) use the credit report which contains credit information to make lending or employment decisions.

Documents required for credit search in Egypt: National ID Card, Passport or Driver's Licence + consent form

Did You Know?

In 2025, more than 47 million Egyptian citizen will have credit report





Media Checks

Media checks in Egypt through public information available on the internet and social media profiles such as Facebook, LinkedIn and Twitter can reveal red flags from a CV as well as evidence of bad-mouthing a previous employer or co-workers or even disclosure of confidential information. There are also positive characteristics about a candidate that may be revealed in social media posts including candidate Verifave conducts an extensive online search in the local language “Arabic” any and all information regarding your candidate will be obtained

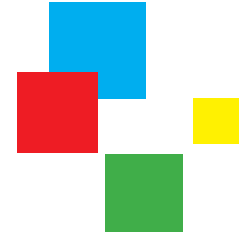
Did You Know?

The number of active social media users in Egypt is now over 47 million

Reference Checks



Verifave in-depth reference check will involve talking to references inside Egypt to gain insight into an applicant’s qualifications, skills, and abilities to do the job. Also we make sure to help you to have the right applicant for the job and if he/she will fit in well with your organization. In addition to verify dates of employment and job titles and dates of attendance at university and the degree attained



Thank You

Thank you for taking the time to learn more about the top checks when it comes to background screening in Egypt.

If you'd like more information, you can visit our website at www.verifave.com or send us an E-mail at Hello@verifave.com
We're happy to help!

Want More?

In addition to this report, Verifave regularly publishes cutting-edge research and insight on the latest trends in background checks, AI based verification software and hire processing.

For more information or for verification report samples, contact us at:

www.verifave.com

Hello@verifave.com

